

Why Work Here ?



Because Hop Shops Have:

- ◆ Top Quality Products
- ◆ Nationally Known Gasoline Brands
- ◆ Focus on Customer Service
- ◆ Advancement Opportunities
- ◆ Been Family Owned & Operated
- ◆ Over 60 Years of Service

Clearly, Hop Shops is a great place to work. But aside from the good work environment, what's in it for you? Here's what you can expect from Hop Shops!

Pay

- ◆ Pay competitive with anyone in our industry
- ◆ Weekly paychecks
- ◆ Direct Deposit
- ◆ Recruitment bonuses

Career

- ◆ Promotions based on your performance
 - ◆ Extensive training program
- Extensive training program

Team Concept

- ◆ Store meetings to exchange ideas
- ◆ Performance appraisals done at periodic intervals
- ◆ Team management concept used to manage the company
- ◆ Everyone's opinion is valued

Security

- ◆ Great security record
- ◆ Video-recorded surveillance
- ◆ Stores are well lit
- ◆ Sophisticated alarm system
- ◆ Applicants carefully screened before hiring

Benefits

- ◆ Health & Life Insurance Program
- ◆ 401(k) Plan w/Co. Match
- ◆ Tuition Reimbursement Plan (*Good for you, your children or your grandchildren!*)
- ◆ Dental & Accident Insurance
- ◆ Free Fountain Drinks & Coffee
- ◆ Short & Long Term Disability
- ◆ Paid Vacation
- ◆ Holiday Pay



**Why work here?
Why would you want to work anywhere else?**

The job has competitive pay, great benefits, and Hop Shops cares about its associates, the very people who must serve its customers. If you're up to the challenge, fill out this application and begin the journey toward becoming a member of the Hop Shops team!

Date of Application: _____
 Store Applying For: _____ Position: _____

PERSONAL INFORMATION

Name _____

StreetAddress _____ Apt.No. _____

City _____ State _____ Zip _____ Telephone _____

Have you ever filed an application with us before?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been employed with us before	<input type="checkbox"/> Yes <input type="checkbox"/> No
If so, what dates	
Are you currently employed?	<input type="checkbox"/> Yes <input type="checkbox"/> No
May we contact your present employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you currently on "lay-off" status and subject to recall?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? (Proof of citizenship or immigration status will be required upon employment.)	<input type="checkbox"/> Yes <input type="checkbox"/> No
How did you learn about us?	
If you were referred to us by a Hop Shops associate, what is their name?	
Do you have reliable transportation?	<input type="checkbox"/> Yes <input type="checkbox"/> No
During what times are you available to work?	
Are you willing to work (check all that apply):	<input type="checkbox"/> Nights? <input type="checkbox"/> Weekends? <input type="checkbox"/> Overtime? <input type="checkbox"/> Holidays?
Do you want to work:	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time
Desired starting pay: _____ per _____	How many hours per week do you want to work? _____
When could you begin work? _____	Are you at least 16 years old? ____ Are you at least 18 years old? ____ Are you at least 20 years old? ____

For more information visit your nearest HOP Shop or call the corporate office in Florence at (859)647-4093 or toll free at (800)433-0675 and ask for the Personnel Department.
www.harperoil.com

EMPLOYMENT EXPERIENCE

Complete the following information on employment for the last 10 years. Use additional sheets of paper if necessary. Start with your present or most recent position. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Dates Employed From _____ To _____	Job Description & Responsibilities
Address	Hourly Rate/Salary Starting _____ Final _____	
Telephone Number (s)	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	
Supervisor's Name	Your Job Title	
Reason for Leaving	Were you Fired? <input type="checkbox"/> Yes <input type="checkbox"/> No	If we contact this employer, would you expect them to say they would rehire you for the position you last held there? <input type="checkbox"/> Yes <input type="checkbox"/> No
Explain		
Employer	Dates Employed From _____ To _____	Job Description & Responsibilities
Address	Hourly Rate/Salary Starting _____ Final _____	
Telephone Number (s)	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	
Supervisor's Name	Your Job Title	
Reason for Leaving	Were you Fired? <input type="checkbox"/> Yes <input type="checkbox"/> No	If we contact this employer, would you expect them to say they would rehire you for the position you last held there? <input type="checkbox"/> Yes <input type="checkbox"/> No
Explain		
Employer	Dates Employed From _____ To _____	Job Description & Responsibilities
Address	Hourly Rate/Salary Starting _____ Final _____	
Telephone Number (s)	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	
Supervisor's Name	Your Job Title	
Reason for Leaving	Were you Fired? <input type="checkbox"/> Yes <input type="checkbox"/> No	If we contact this employer, would you expect them to say they would rehire you for the position you last held there? <input type="checkbox"/> Yes <input type="checkbox"/> No
Explain		
Employer	Dates Employed From _____ To _____	Job Description & Responsibilities
Address	Hourly Rate/Salary Starting _____ Final _____	
Telephone Number (s)	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	
Supervisor's Name	Your Job Title	
Reason for Leaving	Were you Fired? <input type="checkbox"/> Yes <input type="checkbox"/> No	If we contact this employer, would you expect them to say they would rehire you for the position you last held there? <input type="checkbox"/> Yes <input type="checkbox"/> No
Explain		
Employer	Dates Employed From _____ To _____	Job Description & Responsibilities
Address	Hourly Rate/Salary Starting _____ Final _____	
Telephone Number (s)	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	
Supervisor's Name	Your Job Title	
Reason for Leaving	Were you Fired? <input type="checkbox"/> Yes <input type="checkbox"/> No	If we contact this employer, would you expect them to say they would rehire you for the position you last held there? <input type="checkbox"/> Yes <input type="checkbox"/> No
Explain		

For more information visit your nearest HOP Shop or call the corporate office in Florence at (859)647-4093 or toll free at (800)433-0675 and ask for the Personnel Department.
www.harperoil.com

EDUCATION

	Name & Address of School	Course of Study	Years Completed	Diploma Degree
Elementary School				
High School				
Undergraduate College				
Graduate Professional				
Other (Specify)				

Describe any specialized training, apprenticeship, skills and extra-curricular activities you feel warrant consideration by the company.

Please list any business equipment operating abilities you have which might be useful on the job for which you are applying.

List professional, trade, business or civic activities and offices held.
You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

Other Qualifications
Summarize special job-related skills and qualifications acquired from employment or other experience.

SPECIALIZED SKILLS - Check Skills/Equipment Operated

		Production/Mobile Machinery (list):	Other (list):
<input type="checkbox"/> CRT	<input type="checkbox"/> Fax		
<input type="checkbox"/> PC	<input type="checkbox"/> Spreadsheet		
<input type="checkbox"/> Calculator	<input type="checkbox"/> Word Processing		
<input type="checkbox"/> Typewriter	<input type="checkbox"/> Cash Register		

State any additional information you feel may be helpful to us in considering your application.

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED

For more information visit your nearest HOP Shop or call the corporate office in Florence at (859)647-4093 or toll free at (800)433-0675 and ask for the Personnel Department.
www.harperoil.com

HOP Shop Marathon Locations

CARROLLTON MARATHON

3213 Hwy. 227
Carrollton, KY 41008
(502) 732-5422

CRITTENDEN MARATHON

390 Violet Road
Crittenden, KY 41030
(859) 428-2904

FLORENCE MARATHON

8063 US 42
Florence, KY 41042
(859) 371-4243

VERONA MARATHON

2832 Verona-Mudlick Rd.
Verona, KY 41092
(859) 485-7184

DRAWBRIDGE MARATHON

2396 Royal Drive
Ft. Mitchell, KY 41017
(859) 341-3318

OWENTON MARATHON

504 South Main Street
Owenton, KY 40359
(502) 484-8281

WALTON MARATHON

195 Mary Grubbs Hwy.
Walton, KY 41094
(859) 485-9732

WILLIAMSTOWN MARATHON

503 South Main Street
Williamstown, KY 41097
(859) 824-7037

DQ Grill & Chill of WALTON

195 Mary Grubbs Hwy.
Walton, KY 41094
(859) 485-9752

LAGRANGE MARATHON

509 South First Street
LaGrange, KY 40031
(502) 222-1896



For more information visit your nearest HOP Shop or call the corporate office in Florence at (859)647-4093 or toll free at (800)433-0675 and ask for the Personnel Department.
www.harperoil.com